



South East
Social Care Alliance



International Recruitment

Bulletin 26
16th December 2024

Season's Greetings!

We hope this finds you well at this busy time of year. Here is our final International Project Bulletin of 2024, with some important updates.



Displaced Migrant Care Worker Sponsorship Update

Our success for far:



Our scheme is gaining incredible momentum, with the first job offers already secured!

We're building a pool of highly skilled, experienced displaced migrant care workers ready to bring their expertise to ASC providers in the Southeast.

The response from providers has been phenomenal— with **137 already approved!** These providers will soon be introduced to exceptional carers, backed by funding and expert support to ensure a smooth and successful onboarding process.

We've been extremely impressed by the calibre of displaced care workers applying for support. They bring extensive experience, professional training, and strong English language skills, making them valuable assets to any care team.

Most of these workers are seeking roles in care homes or supported living services, rather than domiciliary care. This is due to the expiration of their international driving licences, with the process of obtaining a UK licence being very time-consuming at present.

Financial Support



Financial support of £2,000 per worker is available for the first three workers recruited to each location. Additional funding will be available in some circumstances where actual costs above £2,000 are incurred.

If you'd like to find out more about sponsoring a displaced worker, please click the link below, or reach out to your local Care Association for further information.

Key Benefits

- ✓ **Fast-Tracked CoS and Visa Renewal Applications:** Applications typically processed within days for quicker start dates*
- ✓ **Experienced Care Workers:** Hire pre-screened, locally based migrant care workers, ready to start immediately.
- ✓ **Reduced Recruitment Costs:** Streamlined process—just interview and onboard, with no relocation expenses.
- ✓ **Financial Support:** Receive £2,000 per recruit toward onboarding and training (terms apply).
- ✓ **Priority Access to Free Training:** Courses include Everyday English, Wellbeing, and Buddy Support.

*CoS (Certificate of Sponsorship) applications may be subject to Local Authority processing.

With applications soaring, secure your place in the scheme before it ends in June 2025. Don't miss this opportunity— [click here](#) to register your interest today.

Upcoming Webinars – Brand New Programme for 2025!

Presented by immigration experts from JMW Solicitors and Lester Aldridge Solicitors
FREE to Adult Social Care providers operating in the South-East.

International Recruitment Home Care Provider Special

10:00 – 11:30am. Wednesday, 22nd January 2025

- Immigration specialists at JMW Solicitors will examine the specific challenges and requirements for home / domiciliary care providers.
- Updates on the immigration rules, best practice case studies, practical tips, and an interactive Q&A session.

The Sponsorship Management System (SMS)

10:00 – 11:30am. Wednesday, 29th January 2025

- Lester Aldridge Solicitors will outline your responsibilities as a sponsor.
- Learn how to manage sponsorship duties via the Sponsorship Management System (SMS), including creating and managing Certificates of Sponsorship (CoS) and tracking compliance.

Right to Work Checks

10:00 – 11:30am. Wednesday, 5th February 2025

- Lester Aldridge Solicitors provide detailed guidance on conducting Right to Work checks.
- Learn how to ensure compliance, avoid penalties, and use the latest technology for manual and online checks.

Retention of Overseas Staff

10:00 – 11:30am. Wednesday, 12th February 2025

- Practical tips from Lester Aldridge for supporting and retaining international recruits.
- Address challenges like visa renewals, compliance, and fostering a welcoming work environment.

[**Book Now**](#)

Hurry! Places limited and going fast!

FREE Wellbeing Programme – Starts Mid-January!



We're partnering with award-winning social enterprise Tresacare to deliver a 3-month online Wellbeing Programme supporting international care workers as they adjust to life and work in the UK.

Programme Highlights:

- **Workshops:** Six 90-minute online sessions focused on communication, stress management, and cultural integration.
- **Wellbeing Gym:** Weekly sessions offering activities like meditation, yoga, art therapy, and journaling.
- **Pastoral Care Circles:** Supportive group discussions led by experienced care professionals.

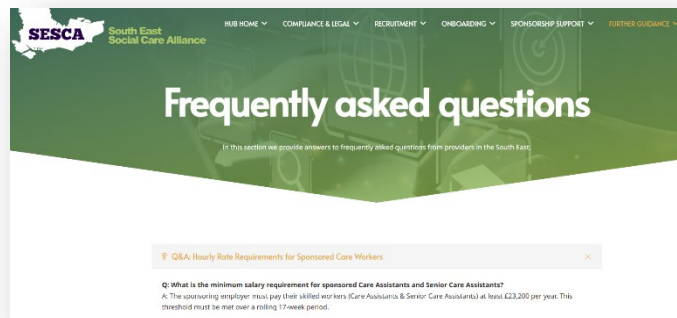
This initiative is FREE for migrant care workers sponsored by CQC-registered ASC providers in the South-East.

For details, visit [sesca.org.uk](https://www.sesca.org.uk).

Your Essential FAQ Resource for International Recruitment

Did you know the SESCO website hosts a comprehensive Frequently Asked Questions (FAQ) resource, regularly updated with expert guidance tailored for care providers?

Our FAQ section tackles key challenges in international recruitment and compliance, offering clear, practical answers from top immigration law experts, including JMW Solicitors and Lester Aldridge Solicitors.



Some of the key topics covered include:

- Managing Certificates of Sponsorship (CoS) effectively.
- Ensuring compliance with Right to Work checks.
- Best practices for retaining overseas staff.

We're continually adding updates, including new FAQs from the Webinars that we run.

Explore our FAQ Resource today!



SESCA Website: IR Hub

The [International Recruitment Hub](https://www.sesca.org.uk) on the SESCO website (www.sesca.org.uk) is constantly updated – including full details of all the support available to you!

Be sure to check it out!



New International Recruitment Video!



Please watch our new video featuring the real-life stories and experiences of care workers and providers involved in international recruitment across the Southeast.

[Watch our Video](#)



Thanks for reading our latest update!

**Wishing you a happy holiday season
and every success for 2025!**

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