

International Recruitment

Bulletin 6
4th September

£1,500 Grants – Don't Miss Out!

Some 323 Providers have now been approved to receive a £1,500 international recruitment grant. Grants are limited – **so please apply ASAP!**
www.sesca.org.uk/grant-application

September Webinars Start Next Week – Register Now!

Our webinars start next Tuesday 12th September, with immigration experts JMW Solicitors offering practical tips, immigration rule updates, informative case studies, and Q&A sessions.

Places are limited, so **please register now** using the links below.

Introduction to Ethical International Recruitment

<https://www.eventbrite.co.uk/e/introduction-to-international-recruitment-in-adult-social-care-tickets-675940304647?aff=oddtcreator>

- Tuesday 12th September – 10-11.30am
- Thursday 21st September – 2-3.30pm

Best Practice – Ethical Recruitment, Compliance & Onboarding

<https://www.eventbrite.co.uk/e/best-practice-in-international-recruitment-for-adult-social-care-tickets-677536940227?aff=oddtcreator>

- Thursday 14th September – 10-11.30am
- Tuesday 26th September – 2-3.30pm

Home Care Provider Special

<https://www.eventbrite.co.uk/e/international-recruitment-home-care-provider-special-tickets-677549688357?aff=oddtcreator>

- Tuesday 19th September – 10-11.30am
- Thursday 28th September – 2-3.30pm



FREE Legal Advice for International Recruitment – Coming Soon!

Starting from September 18th, SESCO is delighted to be launching a free legal helpline service available to all CQC-registered adult social care providers in the South-East region. This service offers expert guidance provided by renowned immigration specialists from JMW Solicitors and Lester Aldridge LLP.

Legal Expertise at Your Fingertips: Have questions about Sponsor Licences, Certificates of Sponsorship, SMS navigation, UKVI compliance, or employment contracts? Get answers from the best in the field.

Free 30-Minute Phone Consultation: Each enquiry allows you a free call with our legal experts (one enquiry per matter).

Convenient Enquiry Handling:

- Phone enquiries: 9 am – 5 pm, Mon – Fri
- After-hours: Answerphone service – call back within 48 hours
- Email enquiries: receive a call back within 48 hours

[Click here for further details.](#)

Goes live on Monday 18th September!



Health and Care Worker Visa Changes

Supplementary Paid Work Restriction

Health and Care Worker visa holders are now limited to working a maximum of 20 hours of supplementary paid work per week.

This supplementary work must either be in the same occupation code and at the same level as their primary job, or it should fall under a shortage occupation.

Other Notable Immigration Updates

Student Visa Holder Dependents

The Home Office has ceased allowing Student Visa holders to bring their dependents into the country. This policy shift impacts students and their families planning to study in the UK.

Civil Penalties for Employing Illegal Workers

Employers should take note that civil penalties for hiring illegal workers have tripled. This underscores the importance of conducting thorough checks and ensuring that all employees have the legal right to work in the UK.

We hope you've enjoyed reading our latest update.